

## Equality Impact Assessment Screening Tool

1	Lead officer contact details: Tom Hemming, Client & Contract Manager – NLWA/Waste, tom.hemming@haringey.gov.uk			
2	Date: 31 Jan 17			
3	Summary of the proposal: Charges to be brought in for developers/ RSLs/ managing agents for recycling bins and an increase in charges for residual waste bins			
	<b>Response to Screening Questions</b>	<b>Yes</b>	<b>No</b>	<b>Please explain your answer.</b>
<b>a) Type of proposal</b>				
4.	Is this a new proposal or a significant change to the policy or service, including commissioned service?	Y		Recycling bins are currently provided free of charge to Registered Social Landlords/developers/ managing agents. It is proposed that RSLs/developers/ managing agents are charged £145/ year for hire of a recycling bin. It is also proposed that the existing hire charge for residual waste bins is increased to £177/ year, although this is not a policy change.
5.	Does the proposal remove, reduce or alter a service or policy?	Y		The existing policy (free provision of recycling bins to RSLs/developers/managing agents) would be altered by this proposal.
6.	Has there been significant change in staffing arrangements (i.e. more than 20 staff members)?		N	
7.	If the service or policy is not changing, has there been any known equality issues or concerns with current provision. For example, cases of discrimination or failed to tackle inequalities in outcomes in the past?		N	

<b>b) Known inequalities</b>				
8.	Could the proposal disproportionately impact on any particular communities, disadvantaged or vulnerable residents?		N	The charge will be made to developers/ RSLs and managing agents rather than directly to residents. It is a small increase that is likely to be absorbed by businesses, and would only entail a small additional charge to residents if passed on, as it relates to shared recycling and waste bins.
9.	Is the service targeted towards particular disadvantaged or vulnerable residents? This can be a service specifically for a group, such as services for people with Learning Disabilities. It can also be a universal service but has specific measures to tackle inequalities, such as encouraging men to take up substance misuse services.		N	The service is provided to businesses/organisations which manage domestic properties.
10.	Are there any known inequalities? For example, particular groups are not currently accessing services that they need or are more likely to suffer inequalities in outcomes, such as health outcomes.		N	As above.
11	<p>If you have answered yes to at least one question in both sections a) and b), Please complete an EqIA.</p> <p>If a decision is taken not to proceed with a full EqIA, please document carefully your reasons. For example:</p> <ul style="list-style-type: none"> <li>• The proposal is likely to have no/minimal impact on groups that share the protected characteristics or other disadvantaged groups</li> <li>• The service currently is effective in</li> </ul>			The proposal is likely to have no/ minimal impact on groups that have protected characteristics. It entails charging businesses for a service that is currently free, as well as increasing an existing charge.

	tackling inequalities and it is not changing <ul style="list-style-type: none"><li>• Any changes will not have any impact on service users, residents or staff</li></ul>			
--	--	--	--	--